

## **DR. BASHARAT JAVED KHAN**

Qualification: MPH, MBBS (King Edward Medical University), BSc

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Pakistan Medical & Dental Council Reg. # 14369-P

### **PROFILE SUMMARY**

Dynamic Medical Health Expert with over 25 years of experience in public health. Proficient in developing strategic frameworks and implementing health initiatives, evidenced by leading the development of national plans worth over US\$ 500M. Experienced in collaborating with national and international stakeholders to enhance health service delivery. Expertise in transforming healthcare systems through comprehensive strategies, making a significant impact on public health standards. Ready to bring this expertise to drive excellence in healthcare services

### **PROFESSIONAL SKILLS**

- Operational Research
- Clinical Governance & Health Regulations
- Strategic Planning,
- Program Management
- Communicable & Non-communicable Diseases
- Monitoring & Evaluation
- Pandemic Surveillance
- Reproductive Health & Family Planning
- Emergency Response
- Environmental & Climate Health (ECH)

### **CONSULTANCY SERVICES / TECHNICAL ASSISTANCE**

#### **STTA MID NATIONAL: PULMONOLOGIST**

**Nov 2025 – Feb 2026**

[EVIDENCE FOR HEALTH, PALLADIUM PAKISTAN](#)

Developed Manual on Smog Crisis in Punjab and conducted TOTs for Master Trainers

#### **CONSULTANT - CHIEF HEALTH FACILITY**

**SURVEYOR – FEB – NOV, 2025**

[EVIDENCE FOR HEALTH, PALLADIUM PAKISTAN](#)

Technical Assistance assignment on “Implementation of Punjab Healthcare Commission’s Minimum Service Delivery Standards (MSDS) in Selected Healthcare Establishments”

#### **CONSULTANT DEC 2024 - JAN, 2025**

[JHPIEGO PAKISTAN](#)

Development of Jhpiego Pakistan Country strategy 2025-2027

#### **PUBLIC HEALTH EXPERT – NATIONAL SENIOR**

**STTA, NOV 2024-JAN 2025**

[EVIDENCE FOR HEALTH, PALLADIUM PAKISTAN](#)

Development of Strategy on Human Resource for Health, P&SHD, Government of Punjab

#### **TECHNICAL ADVISOR, JULY 2024 TO OCTOBER 2025**

### **ACHIEVEMENTS**

#### **DEVELOPMENTAL WORK**

- Developed strategic framework / MEAL framework for Community Health Directorate IHHN (2024)
- 2020-2023: developed and implemented WHO recommended electronic case based DHIS2 TB tracker for TB Control Program in Pakistan
- 2012-2023: Provided periodic update of Recording & reporting Tools/ KPIs
- 2012-2023: Consolidated and compiled annual WHO Global TB Reports
- 2020-2023: Contributed towards Global AIDS Monitoring Reports
- 2020-2023: Contributed towards WHO Global Malaria Reports
- 2020-2023: Contributed towards Annual Reports and Performance Update Disbursement Reports
- 2020-2023: Executed Capacity building plan of M&E and DHIS2 Surveillance across the country
- Established toll-free helpline for DHIS2 surveillance (2020-2023)
- Developed National Guidelines on TB case management & Training and Learning Material
- Developed PPM Digital Dashboard (2022-2023)
- TB & Mental Health (2022)
- Developed Multisectoral Accountability Framework for TB (2022-23)

## PAK ONE HEALTH ALLIANCE, ISLAMABAD, PAKISTAN

- Technical Assistance for USAID Pakistan Global Health Security Activity
- Development of in-service training curricula for One Health Workforce Development for Pandemic Readiness

## CONSULTANT (JUN 2024 TO OCT 2024), SPIRO

Provision of technical assistance for implementation of TB Preventive Treatment (TPT) in healthcare facilities in Pakistan

## CONSULTANT MEAL (JAN-MAY 2024), INDUS HOSPITAL AND HEALTH NETWORK (IHNN), ISLAMABAD, PAKISTAN

- Development and oversight of strategic framework for more than 20 healthcare initiatives at the Community Health Directorate (CHD)
- Development of KPIs for primary care programs (PCP)  
Grant Proposal writing (Unit-aid & STP)

## TECHNICAL CONSULTANT (SEP-NOV 2023) HISP PAKISTAN

Development of DHIS2 dashboard for AIDS, TB & Malaria

## NATIONAL CONSULTANT (JUL-AUG 2017) W.H.O, ISLAMABAD, PAKISTAN

- Developed National & Provincial strategic plans (Vision 2020) for TB Control (2017-20) in Pakistan worth US\$ 500M

## EMPLOYMENT HISTORY

## DIRECTOR, OFFICE OF PROJECTS, STRATEGY & ANALYTICS (JUN 2024 JUL, 2025), THE DIABETES CENTRE NETWORK, ISLAMABAD, PAKISTAN

Development of national strategic plan for the TDC network in Pakistan (Vision 2030)

## NATIONAL M&E AND SURVEILLANCE SPECIALIST (JAN 2020 - DEC 2023), COMMON UNIT TO MANAGE GLOBAL FUND GRANT FOR AIDS, TB & MALARIA, MINISTRY OF NATIONAL HEALTH, ISLAMABAD, PAKISTAN

- National team lead, M&E and surveillance support for national AIDS, TB & Malaria Control Program Pakistan on monitoring, evaluation & DHIS2 surveillance

## CONDUCTED RESULT BASED MONITORING & EVALUATION 1997-2023:

- Developed National M&E tools including M&E plan, framework, R&R tools, Checklists
- Conducted oversight of M&E Action Plans
- Conducted restructuring/revamping of M&E system for TB in Pakistan
- WHO Monitor for National/Sub-national Immunization campaigns (PEI)
- WHO Monitor for National Campaign for Maternal Neonatal Tetanus Special Initiative

## FACILITATED PROGRAMMATIC REVIEWS:

- 2023 - National & Provincial Strategic Plan for TB Control in Pakistan 2024-2026
- 2003-2023: Epi-Review and Programmatic Joint review Mission (JPRM) for NTP Pakistan
- 2010-2011: National Prevalence Surveys for Drug Susceptible TB (DSTB) in Pakistan
- 2013-2014: National Prevalence Surveys for Drug Resistant TB (DRTB) in Pakistan
- 2012- National & Provincial Strategic Plan for TB Control in Pakistan 2013-201

## GRANT PROPOSAL WRITING (2012-2023):

- Unit-Aid grant proposal "Accelerate and promote responsible introduction of new DR-TB drugs and regimens in province of Sindh, Pakistan" (US\$ 1.2M)
- USAID/TIFA/JSI grant proposals for TB Control Program in Pakistan (US\$ 2M)
- Global Fund supported C19RM grant proposal for TB, (US\$ 68M)
- Global Fund supported grant proposal for Strategic Initiative on Childhood TB (US\$0.2M)
- Grant proposal for Bill & Melinda Gates Foundation and Royal Tropical Institute of Netherland-KIT (US\$ 1.2M)
- Concept note for Global Fund supported New Funding Model (US\$ 127M)
- Concept Note for Global Fund supported New Funding Request for NTP Pakistan
- PC-1 development for TB Control in AJK & GB regions worth US\$ 15M

## CAPACITY DEVELOPMENT ON HEALTHCARE REGULATORY FRAMEWORK:

- Developed Minimum Service Delivery (MSDS) for healthcare establishments in Pakistan
- Conducted capacity building of 2000 healthcare providers on MSDS in Punjab

- Developed and implemented capacity building plans for all tiers of staff
- Coordinated with national/international partners for program reviews
- Developed national strategic plans and grant proposals

**ADDITIONAL DIRECTOR CLINICAL GOVERNANCE (SEP 2017 - DEC 2019), PUNJAB HEALTHCARE COMMISSION, LAHORE, PAKISTAN**

- Reviewed International Health regulations (IHR)
- Developed healthcare regulatory framework for clinical governance on Minimum Service Delivery Standards (MSDS) for healthcare establishments (HCEs)
- Capacity building of more than 2000 healthcare providers

**DIRECTOR TECHNICAL & LIAISON (JUL 2016 - JUN 2017), INDUS HOSPITAL & HEALTH NETWORK, ISLAMABAD, PAKISTAN**

- Developed Technical proposals and strategic framework for Global Health Directorate
- Liaised with national/international stakeholders

**NATIONAL TECHNICAL OFFICER (JAN 2012 - JUN 2016), NATIONAL TB CONTROL PROGRAM ISLAMABAD, PAKISTAN**

- Provided technical support for M&E and surveillance, data analysis, operational research, conducted national program reviews
- Developed national/provincial strategic plans

**PROVINCIAL TECHNICAL OFFICER (JAN 2009 - DEC 2011), PROVINCIAL TB CONTROL PROGRAM, PUNJAB, PAKISTAN**

- Provided technical assistance and M&E support in 36 districts of Punjab province for strategic implementation of National TB control Program

**NATIONAL PROGRAM OFFICER (NOV 2003 - DEC 2008), W.H.O / USAID, NTP, PAKISTAN**

- Provided technical assistance & M&E support towards health system strengthening for TB-DOTS strategy implementation in Pakistan

**SECTION OFFICER (JUL 2002 - OCT 2003), PUNJAB HEALTH DEPARTMENT, LAHORE, PAKISTAN**

- Drafted regulatory framework on “Mandatory TB Case Notification” in Pakistan

**MANAGED PHC SERVICE DELIVERY INCLUDING REPRODUCTIVE HEALTH & HEALTH EDUCATION:**

- Provided primary healthcare services at basic health units in remote/rural settings
- Managed National Program for Family Planning & Primary Healthcare activities

**HUMANITARIAN RESPONSE (MULTIPLE SITES):**

- Conducted rapid assessment of post-COVID impact of HIV/AIDS, TB & Malaria control
- Worked as team lead for flood relief medical mission
- Worked as team lead for earthquake response & recovery in AJ&K as WHO mission

**INTERNATIONAL PRESENTATIONS**

- DHIS2 ASIA PACIFIC CONFERENCE (2023), COLOMBO, SRI LANKA
- DHIS2 ANNUAL CONFERENCE (2023), OSLO, NORWAY
- PPM DASHBOARD DEVELOPMENT (2022), NAIROBI, KENYA
- DHIS2 ANNUAL CONFERENCE (2022), OSLO, NORWAY
- TECHNICAL ASSEMBLY - THE PATH TO TB ELIMINATION (2017), DUBAI, UAE
- POSTER PRESENTATION- IUATLD CONFERENCE (2016), CAPE TOWN, SOUTH AFRICA
- GLOBAL END TB STRATEGY SUMMIT (2016) CAPE TOWN, SOUTH AFRICA
- IUATLD CONFERENCE (2014), BARCELONA, SPAIN
- IUATLD CONFERENCE (2013), PARIS, FRANCE

**RESEARCH & PUBLICATIONS**

**FIRST AUTHOR** - alarming rates of attrition among TB patients in Public-Private facilities in Lahore, Pakistan. Public Health Action 7; 7(2): 1–7 © 2017 The Union)

**CO-AUTHOR:**

- TB programme review, in Pakistan: Strengthening governance, better patient diagnosis and treatment" IJTLD OPEN, Volume 1, Number 3, 2022
- Adaptation and implementation of WHO's multisectoral accountability framework to end TB (MAF-TB): best practices. Geneva:

- Developed policy proposals for provincial health department (Medical education, Trainings sections)
- Liaised at Provincial Legislative Assembly for public sector health-related matters

**DEPUTY PROGRAM MANAGER (JUL 2001 - JUN 2002), PROVINCIAL TB CONTROL PROGRAM LAHORE, PAKISTAN**

- Managed implementation of WHO recommended DOTS strategy for TB Control in TB care facilities across 36 districts of Punjab province

**DISTRICT COORDINATOR / FIELD PROGRAM OFFICER (JAN 1997 - JUN 2000), NATIONAL PROGRAM FOR FAMILY PLANNING & PRIMARY HEALTHCARE, LAHORE PAKISTAN**

- Provided managerial support (Implementation, M&E, and financial) regarding 5000 lady/community health workers (LHWs/CHWs)

**SENIOR MEDICAL OFFICER (APR 1988 - DEC 1996), PUNJAB HEALTH DEPARTMENT, LAHORE, PAKISTAN**

- Delivered primary healthcare services (Curative, Preventive & health education) at Basic Health Units

**SENIOR HOUSE OFFICER (JUL 1986 - DEC 1987) MAYO HOSPITAL, LAHORE, PAKISTAN**

- Worked as an internee in the departments of Medicine & Clinical Pathology

## CERTIFICATIONS & TRAININGS

**2026:** *Building Blocks of Effective National Monitoring & Evaluation Systems*

**World Bank Group – Global Evaluation Initiative**

**2024:** Presented in MERIT Healthcare Research & Innovation Landscape in Pakistan Webinar on “Strategic Planning in Public Health - Diabetes Centre Network Pakistan - A Case Study - Association of Physicians of Pakistani descent of North America (APPNA) MERIT

**2024: W.H.O CERTIFICATIONS**

- An introduction to the people-centred approach to addressing antimicrobial resistance in human health
- Accountability to Affected People in WHO Health Emergencies
- Interventions for Noncommunicable Diseases in Primary Health Care
- EWARS in a box: electronic early warning, alert and response system implementation in emergencies

World Health Organization; 2022. Licence: CC BY-NC-SA 3.0 IGO

- Geographic accessibility to childhood tuberculosis care in Pakistan, published on 18 Jul 2022 in *Global Health Action* (volume 15, 2022, Issue 1)
- Can the number of patients with presumptive tuberculosis lost in the general health services in Pakistan be reduced (published in *IJTL* 19(6):654–656Q 2015)
- Study of relationship between service delivery and availability of staff, supplies and supervision in selected number of Basic Health Units in Punjab (WHO/EMR/TDR)-2005

**CO-AUTHOR - ABSTRACTS, APPROVED FOR E-POSTERS DURING INTERNATIONAL DIABETES FEDERATION CONFERENCE, 2025**

**1. Abstract Number: BA2025-0378**

Abstract Title: Prognostic Value of Serum Creatinine, eGFR, and Microalbuminuria in Predicting outcomes among people with T2DM

**2. Abstract Number: BA2025-0379**

Abstract Title: Prevalence of Obesity among people with Type-2 Diabetes Mellitus: Cross sectional study at The Diabetes Centre, Islamabad

**3. Abstract Number: BA2025-0377**

Abstract Title: Profiling Microbial Diversity and Antibiotic Resistance in Diabetic Wound Infections at The Diabetes Centre, Islamabad

**4. Abstract Number: BA2025-0374**

Abstract Title: Prevalence of Vitamin D Deficiency among people with Type 2 Diabetes Mellitus: Insight at The Diabetes Center, Islamabad

**5. Abstract Number: BA2025-1318**

Abstract Title: Sleep Apnea Severity and Associated Factors in Individuals with T2DM: A Study Using the STOP-BANG Questionnaire

**6. Abstract Number: BA2025-0380**

Abstract Title: Impact of Education, Geography, and Affordability on Insulin Management and Carbohydrate Counting among people with T1DM

**7. Abstract Number: BA2025-0381**

Abstract Title: Exploring the overlap of Celiac Disease and Type-1 Diabetes: Clinical Insights and Management Strategies

**8. Abstract Number: BA2025-0375**

Abstract Title: Prevalence of Erectile Dysfunction among people with Type-2 Diabetes at The Diabetes Centre, Islamabad

## VOLUNTEER WORK

**PROVIDED MENTAL HEALTH SUPPORT (MULTIPLE SITES)**

- Medical rehabilitation services to drug dependents at Addi-care Center, Sahiwal

- Environment, Climate change & Health (ECH)
- M&E of National actions plans on AMR

### 2023: W.H.O CERTIFICATIONS

- Neglected Tropical Diseases
- Ethics and Governance of Artificial Intelligence for Health
- Health System Strengthening
- WHO's New Policy and Strategy on Preventing and Addressing Sexual Misconduct (PASM)
- Health Equity
- TB Diagnostics
- One health
- An integrated approach to building health systems resilience (RSSH)
- Monitoring & Evaluation
- TB Preventive Treatment
- Infection prevention & Control
- Integrated Disease Surveillance & Response (IDSR)
- Incident Management System

2017: LEADERSHIP: IDENTITY, INFLUENCE AND POWER, MACQUARIE GRADUATE SCHOOL OF MANAGEMENT, UAE

2017: THE UNION'S OPERATIONAL RESEARCH TRAINING COURSE (SORT-IT), SOUTH ASIAN RESEARCH TRAINING CENTER, COLOMBO, SRI LANKA

2013: STRATEGIC PLANNING, WHO TRAINING CENTER, CEPINA, ITALY

2012: E-SURVEILLANCE, WHO/EMRO

2010: PROJECT MANAGEMENT, USAID

2008: ADVANCED SECURITY IN THE FIELD, UNDSS W.H.O

2005: ADVANCED TRAINING COURSE FOR MANAGERS ON TB/HIV COLLABORATIVE ACTIVITIES, WHO TRAINING CENTER, SONDALO, ITALY

2003: MATERNAL & CHILD HEALTH, POP & COMMUNITY DEVELOPMENT THAILAND & SAVE THE CHILDREN US

2000: EMERGENCY PREPAREDNESS & HUMANITARIAN ACTION, WHO, MOH, ISLAMABAD

2000 - HEALTH SYSTEMS STRENGTHENING, UNICEF/AGHA KHAN UNIVERSITY

1996: FAMILY PLANNING & PRIMARY HEALTHCARE, UNICEF, MOH ISLAMABAD

Medical care to mentally retarded children at Al-Sahi special education center, Sahiwal

### ACADEMIC SERVICES

- Visiting faculty at Health Services Academy, Islamabad, Pakistan for post-graduate courses in Public Health
- Reviewer Public Health Action Journal